



MKES Institute of Management Studies & Research

No. 1, Bhavishya Bharat Campus, Off, Swami Vivekananda Rd, Bhadran Nagar, Mumbai,
Maharashtra 400064

Approved by AICTE, New Delhi

Annual Report
Of
INTERNAL COMMITTEE

For the Year 2025-26



INTERNAL COMMITTEE

To ensure the wide dissemination and gender-based violence perpetrated against employees and students of all sexes, an Internal Committee is formed in the campus as per the directions of AICTE and Government of India with effect from 31-03-2023. The committee aims to act decisively against all gender-based violence perpetrated against employees and students of all sexes recognising that primarily women employees and students and some male students and students of the third gender are vulnerable to many forms of sexual harassment and humiliation and exploitation.

Internal Committee of MKES-IMSR is established under Section 4 All India Council for Technical Education (Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Institutions) Regulations, 2016 vide no. F.AICTE/ WH/2016/01 dated 10th June, 2016.

Following are the members of the Committee for the year 2025-26

Sr. No.	Name	Designation	E-mail	Phone No.
1	CA Dr. Varsha Ainapure	Chairperson	varsha@mkesimsr.ac.in	7506054375
2	Dr. Charmi Shah	Faculty Member	charmi@mkesimsr.ac.in	9930029671
3	Ms. Shillpa Tiwari	Faculty Member	shillpa@mkesimsr.ac.in	
4	Ms. Dhruvi Barot	Non-teaching Member	dhruti@mkesimsr.ac.in	7977583718
5	Ms. Khushboo Savla	Non-teaching Member	khushboo@mkesimsr.ac.in	7021684941
6	Ms. Rukaiya Joshi	NGO Representative	rukaiyaj@gmail.com	9820136781
7	Mr. Parth Parmar	Student Member	36parth@mkesimsr.ac.in	96192.42832
8	Mr. Ruban Chandran	Student Member	4ruban@mkesimsr.ac.in	84338 80367
9	Ms. Ayushi Oza	Student Member	34ayushi@mkesimsr.ac.in	96197 11135



Committee was reconstituted for administrative purposes.

Following are the members of the Re constituted Committee for the year 2026-27

Sr. No.	Name	Designation	E-mail	Phone No.
2	Dr. Charmi Shah	Chairperson	charmi@mkesimsr.ac.in	9930029671
3	Ms. Shillpa Tiwari	Faculty Member	shillpa@mkesimsr.ac.in	9175125165
4	Ms. Dhruvi Barot	Non-teaching Member	dhruvi@mkesimsr.ac.in	7977583718
5	Ms. Khushboo Savla	Non-teaching Member	khushboo@mkesimsr.ac.in	7021684941
6	Ms. Rukaiya Joshi	NGO Representative	rukaiyaj@gmail.com	9820136781
	Mr.Chandrashekhar Penta	Non-teaching Member	penta@nkc.ac.in	9869203171
7	Ms. Mahek Desai	Student Member	09mahek@mkesimsr.ac.in	9579662687
8	Mr. Mufaddal Bhanpurawala	Student Member	04mufaddal@mkesimsr.ac.in	7021013016
9	Ms. Karishna Tembulkar	Student Member	52karishma@mkesimsr.ac.in	7840977127

MKES-IMSR started working during the year 23-24. Committee met twice during the year 2025-26 to discuss following points:

1. The Chairperson welcomed the members and briefed them about the background, composition, scope and objectives of the committee.
2. A copy of the AICTE Regulations applicable to all Institutes was circulated amongst the members and the Chairperson read out and discussed the important clauses relevant for the Institute.
3. It was reconfirmed that the institute will do everything consistent with the enforcement of this policy and with the law to protect the privacy of the individuals involved and to ensure that the Complainant and the Respondent are treated fairly.
4. During the academic year 2025-26 students performed the skit highlighting the impact of sexual harassment on students' life.
5. Conclusion: Following details about the complaints were placed before the committee.



Details of the Complaints

Sr. No.	No. of complaints Received	No. of complaints Addressed	No. of complaints Appealed	Av. Time for Complaint Redressal
1	Nil	Nil	Nil	Nil

At MKES-IMSR, we endeavor to provide a conducive and healthy work environment where the relationship amongst the employees, students as well as with the Employer are cordial and supporting in all aspects, so that each individual shall have an enriching experience. The objective of this policy is to ensure our employees and students that MKES-IMSR is determined to provide them excellent, comfortable, safe and healthy institutional environment, so that they can come out with their best in all facets.

M Datta

Prof. Dr. Moushumi Datta
Director, MKES Group of Institutions

